



Vacancy Details

English Language Development Worker (21 hours p/w)

Background to Waterford Area Partnership and SICAP

Waterford Area Partnership is one of 46 Local Development Companies in Ireland that deliver a range of programmes, services and supports to improve the quality of life of those experiencing social, cultural, and economic exclusion within our communities.

The Social Inclusion and Community Activation Programme (SICAP) is a Department of Rural & Community Development (DRCD) funded programme managed by Pobal and administered by each Local Authority Local Community Development Committee (LCDC). SICAP Goal 2 supports are offered to eligible individuals to improve their access to personal development, education, employment, and self-employment opportunities.

SICAP Goal 2 English Language Supports Development Worker

Waterford Area Partnership is seeking to recruit a highly motivated and organised English Language Development Worker to assist the SICAP Goal 2 team to develop and deliver relevant actions to engage the Ukrainian refugee community, and the wider refugee and asylum seeker community in Waterford. The Development Worker will review the current WAP/SICAP English Language provision to-date and build/deliver a strategy for a sustainable approach to English language provision to the end of the year. The Goal 2 English Language Development Worker will report to the G2 Team Lead.

This is a part time 21 hour a week special purpose contract to 31st December 2023. The role requires flexibility and may involve working in the evenings/at weekends.

Proficiency in Ukrainian and/or Russian languages will be a distinct advantage but not essential to the role.

Location

The Development Worker will be based in the Goal 2 offices in the Edmund Rice Centre on Barrack Street but will be expected to travel around the city and county to meet tutors, students, and community groups/local services with a view to building and maintaining a more effective English Language programme for eligible SICAP recipients.

Due to the nature of this role, it is essential that the Development Worker has their own car with Irish Insurance that certifies the indemnification of Waterford Area Partnership in the use of the car for work purposes. Travel/subsistence costs will be paid in accordance with WAP Travel & Subsistence Policy.

Principal Duties

- To undertake a review of WAP current English Language provision with the Failte Isteach model by communication with tutors, students and venue hosts/community groups.

- To develop an internal strategic plan for the sustainable development of English language programmes that meet the varying needs of the adult migrant/asylum seeker and Ukrainian refugee communities in Waterford City & County.
- To deliver on specific language focused actions within the strategic plan that address the needs of;
 - Ukrainian refugees in multiple types of accommodation
 - People living in Direct Provision Centres.
 - Different competency levels of participants.
 - Relevant individuals wishing to engage in further education.
 - Relevant individuals wishing to enter the labour market in Ireland
 - Relevant individuals wanting to start their own business.
- To deliver on specific actions within the strategic plan that sustain and builds our volunteer language tutor community and enable self-co-ordinating structures.
- To source relevant tutor resources
- To meet with and maintain good relations with all venue providers for language classes.
- To actively engage with WWETB, ERHC and the IEM programme to ensure complementarity of provision throughout Waterford.
- To develop an online communication system for all tutors, students and venue hosts to ensure that all parties are kept informed of class changes, online resource material etc.
- To maintain a database of all students and classes
- To attend Ukrainian drop ins, DPCs and other events to publicise and develop class provision.
- To support communication with individual students seeking to commence classes via text and email.
- To work collaboratively with other G2 team members to build cohesive pathways for education, employment and enterprise for member of asylum seeker/migrant communities
- At all times have due regard to SICAP Guidelines and Waterford Area Partnership operational procedures
- Prepare reports on work undertaken as requested
- To attend SICAP Goal 2 team meetings as requested
- The above duties and responsibilities are not intended as a complete list of all duties and the successful candidate may be required to perform other duties as appropriate to the post which may be assigned from time to time, and to contribute to the development of the post while in office.

Qualifications

- A relevant third-level qualification including social science, social care, psychology, community development and teaching or an equivalent combination of relevant education and experience.
- Excellent verbal and written proficiency in English. Competency in Ukrainian and/or Russian would be an advantage.
- The successful candidate must continue to satisfy Citizenship Eligibility requirements (including any person holding an official letter confirming they have been granted Temporary Protection in Ireland under the EU Temporary Protection Directive 2001/55/EC)

Experience/Knowledge

- A minimum of one year experience in a similar position or in community services/education setting

- Experience in the delivery and or management of English language classes would be an advantage.
- Excellent IT and communication skills
- A strong interest in and knowledge of the issues facing asylum seekers and refugees and migrants in Ireland, particularly those who are at risk of social exclusion, poverty and discrimination
- A commitment to equality and diversity and an ability to relate to and work with people across cultures, genders, and backgrounds.
- Experience in facilitating groups.
- Experience of working in partnership with a wide range of other organisations.

Skills/Abilities

- Highly organised, with the ability to work well under pressure.
- Excellent organisational and time management skills.
- Excellent written and verbal communication skills and well-developed IT skills.
- Excellent interpersonal and listening skills.
- Appreciation of the need for confidentiality and integrity and the capacity to empathise with individuals and families that have experienced trauma.
- Working as part of a team as well as a being self-motivated with a capacity to set and meet goals.
- Comfortable working in a busy, dynamic, multi-cultural environment.

Salary

Salary is based on our Project Workers Scale of €32,182 (pro rata)

Application

Please submit a CV and one page letter of application to info@wap.ie including in the subject line “SICAP Goal 2 English Language Development Worker”, or submit a hard copy addressed to Liz Riches, Waterford Area Partnership, Westgate Business Park, Tramore Rd, Waterford and mark the envelope “SICAP Goal 2 English Language Development Worker”.

Closing Date for Applications

5pm Monday 10th April. Late applications will not be considered.

Waterford Area Partnership CLG is an Equal Opportunities Employer



Rialtas na hÉireann
Government of Ireland



The Social Inclusion and Community Activation Programme (SICAP) 2018-2022 is funded by the Irish Government through the Department of Rural and Community Development and co-funded by the European Social Fund under the Programme for Employability, Inclusion and Learning (PEIL) 2014-2020.