



Vacancy Details

SICAP Goal 2 Ukrainian/Russian/English Multi-lingual Development Worker

Background to Waterford Area Partnership and SICAP

Waterford Area Partnership is one of 46 Local Development Companies in Ireland that deliver a range of programmes, services and supports to improve the quality of life of those experiencing social, cultural, and economic exclusion within our communities.

The Social Inclusion and Community Activation Programme (SICAP) is a Department of Rural & Community Development (DRCD) funded programme managed by Pobal and administered by each Local Authority Local Community Development Committee (LCDC). SICAP Goal 2 supports are offered to eligible individuals to improve their access to personal development, education, employment, and self-employment opportunities.

SICAP Goal 2 Ukrainian/Russian/English Multi-lingual Development Worker

Waterford Area Partnership is seeking to recruit a highly motivated and organised Ukrainian/Russian/English Multi-lingual Development Worker to assist the SICAP Goal 2 team to develop and deliver actions to support and engage the Ukrainian refugee community in Waterford. The Development Worker will provide information on available SICAP supports to Ukrainians living in hotels, host centres and pledged housing, will develop relevant actions based on identified need as part of the Goal 2 team and will also engage with other groups focused on the delivery of programmes and services that benefit the wider migrant community living in Waterford. The Goal 2 Ukrainian Development Worker will report to the G2 Team Lead.

This is a full time 35 hour a week special purpose contract to 31st December 2022. The role requires flexibility and may involve working in the evenings/at weekends.

Location

The Development Worker will be based in the Goal 2 offices in the Edmund Rice Centre on Barrack Street but will be expected to travel around the city and county to meet individuals and groups, and to attend planned events, training programmes and courses for the purposes of translation and interpretation when required. The Development Worker will also be expected to support existing SICAP Goal 2 staff in the delivery of programmes and services to the target community.

Access to own transport is essential for this position and travel/subsistence will be paid in accordance with WAP Travel & Subsistence Policy.

Principal Duties

- To provide translation and interpretation supports to the SICAP Goal 2 team as requested
- To meet with Ukrainian migrants on a one-to-one/group basis to provide information and to support engagement with a wide range of programmes and services that facilitate access to health and wellbeing initiatives, events, and education, employment, and self-employment opportunities

- To translate SICAP promotional/registration material into Ukrainian & Russian
- To support communication with individual Ukrainians via text and email
- To work with SICAP staff to assist Ukrainian migrants to complete relevant registration paperwork
- At all times have due regard to SICAP Guidelines and Waterford Area Partnership operational procedures
- Prepare reports on work undertaken as requested
- To attend SICAP Goal 2 team meetings as requested
- The above duties and responsibilities are not intended as a complete list of all duties and the successful candidate may be required to perform other duties as appropriate to the post which may be assigned from time to time, and to contribute to the development of the post while in office.

Qualifications

- A relevant third-level qualification including social science, social care, psychology, community development or an equivalent combination of relevant education and experience
- Excellent verbal and written proficiency in English, Ukrainian and Russian languages
- The Successful candidate must continue to satisfy Citizenship Eligibility requirements (including any person holding an official letter confirming they have been granted Temporary Protection in Ireland under the EU Temporary Protection Directive 2001/55/EC)

Experience/Knowledge

- A minimum of one year experience in a similar position or in community services/education/social care setting
- Experience of providing individual support and outreach, preferably to migrants/refugees/asylum seekers
- Some understanding of immigration policies, practices, and legislation in Ireland
- A strong interest in and knowledge of the issues facing asylum seekers and refugees and migrants in Ireland, particularly those who are at risk of social exclusion, poverty and discrimination
- A commitment to equality and diversity and an ability to relate to and work with people across cultures, genders, and backgrounds
- Experience in facilitating groups
- Experience of working in partnership with a wide range of other organisations

Skills/Abilities

- Highly organised, with the ability to work well under pressure
- Excellent organisational and time management skills
- Excellent written and verbal communication skills and well-developed IT skills
- Excellent interpersonal and listening skills
- Appreciation of the need for confidentiality and integrity and the capacity to empathise with individuals and families that have experienced trauma
- Working as part of a team as well as a being self-motivated with a capacity to set and meet goals
- Comfortable working in a busy, dynamic, multi-cultural environment

Salary

Salary is based on our Project Workers Scale of €32,182 (pro rata)

Application

Please submit a CV and one page letter of application to info@wap.ie including in the subject line "SICAP Goal 2 Multi-lingual Development Worker", or submit a hard copy addressed to Liz Riches, Waterford Area Partnership, Westgate Business Park, Tramore Rd, Waterford and mark the envelope "SICAP Goal 2 Multi-lingual Development Worker".

Closing Date for Applications

3pm Monday 18th July. Late applications will not be considered.

Position will commence in early August so interviews will be held on the week starting 25th July 2022.

Waterford Area Partnership CLG is an Equal Opportunities Employer



Rialtas na hÉireann
Government of Ireland



The Social Inclusion and Community Activation Programme (SICAP) 2018-2022 is funded by the Irish Government through the Department of Rural and Community Development and co-funded by the European Social Fund under the Programme for Employment, Inclusion and Learning (PEIL) 2014-2020.