



Vacancy Details

SICAP Goal 2 Ukrainian/Russian/English Multi-lingual Development Worker 2023

Background to Waterford Area Partnership and SICAP

Waterford Area Partnership is one of 46 Local Development Companies in Ireland that deliver a range of programmes, services and supports to improve the quality of life of those experiencing social, cultural, and economic exclusion within our communities.

The Social Inclusion and Community Activation Programme (SICAP) is a Department of Rural & Community Development (DRCD) funded programme managed by Pobal and administered by each Local Authority Local Community Development Committee (LCDC). SICAP Goal 2 supports are offered to eligible individuals to improve their access to personal development, education, employment, and self-employment opportunities.

SICAP Goal 2 Ukrainian/Russian/English Multi-lingual Development Worker (2023)

Waterford Area Partnership is seeking to recruit a highly motivated and organised Ukrainian/Russian/English Multi-lingual Development Worker to assist the SICAP Goal 2 team to develop and deliver actions to support and engage the Ukrainian refugee community in Waterford. The Development Worker will provide information on available SICAP supports to Ukrainians living in hotels, host centres and pledged housing, will develop relevant actions based on identified need as part of the Goal 2 team and will also engage with other groups focused on the delivery of programmes and services that benefit the wider migrant community living in Waterford.

The Development Worker will work with the existing Goal 2 Multi-lingual Development Worker on the delivery and management of the Failte Isteach English Language Programme, the development/delivery of personal development and well-being supports to the target community and the management of specific budget allocations and relevant SICAP administration requirements.

The Goal 2 Ukrainian Development Worker will report to the G2 Team Lead.

This is a full time 35 hour a week special purpose contract to 31st December 2023. The role requires flexibility and may involve working in the evenings/at weekends.

Location

The Development Worker will be based in the Goal 2 offices in the Edmund Rice Centre on Barrack Street but will be expected to travel around the city and county to meet individuals and groups, and to attend planned events, programmes and courses for the purposes of translation and interpretation when required.

Access to own transport is essential for this position and travel/subsistence will be paid in accordance with WAP Travel & Subsistence Policy.

Principal Duties

- To provide translation and interpretation supports to the SICAP Goal 2 team as requested
- To maintain and expand the Failte Isteach English Language Conversation Classes to Ukrainian and other migrant communities
- To develop and plan the delivery of personal development and well being initiatives in collaboration with the existing Multi-lingual Development Worker and other members of the SICAP G2 team
- To meet with Ukrainian migrants on a one-to-one/group basis to provide information and to support engagement with a wide range of WAP/SICAP programmes and services
- To translate SICAP promotional/registration material into Ukrainian & Russian as requested
- To support communication with individual Ukrainians via text and email
- To assist Ukrainian migrants to complete relevant SICAP registration paperwork
- To work to an allocated action budget and to provide timely reports on budget spend and programme outcomes.
- At all times have due regard to SICAP Guidelines and Waterford Area Partnership operational procedures
- Prepare reports on work undertaken as requested
- To attend SICAP Goal 2 team meetings as requested
- The above duties and responsibilities are not intended as a complete list of all duties and the successful candidate may be required to perform other duties as appropriate to the post which may be assigned from time to time, and to contribute to the development of the post while in office.

Qualifications

- A relevant third-level qualification including social science, social care, psychology, community development or an equivalent combination of relevant education and experience
- Excellent verbal and written proficiency in English, Ukrainian and Russian languages
- The successful candidate must continue to satisfy Citizenship Eligibility requirements (including any person holding an official letter confirming they have been granted Temporary Protection in Ireland under the EU Temporary Protection Directive 2001/55/EC)

Experience/Knowledge

- A minimum of one year experience in a similar position or in community services/education/social care setting
- Experience of providing individual support and outreach, preferably to migrants/refugees/asylum seekers
- Some understanding of immigration policies, practices, and legislation in Ireland
- A strong interest in and knowledge of the issues facing asylum seekers and refugees and migrants in Ireland, particularly those who are at risk of social exclusion, poverty and discrimination
- A commitment to equality and diversity and an ability to relate to and work with people across cultures, genders, and backgrounds
- Experience in facilitating groups
- Experience of working in partnership with a wide range of other organisations

Skills/Abilities

- Highly organised, with the ability to work well under pressure
- Excellent organisational and time management skills
- Excellent written and verbal communication skills and well-developed IT skills
- Excellent interpersonal and listening skills
- Appreciation of the need for confidentiality and integrity and the capacity to empathise with individuals and families that have experienced trauma
- Working as part of a team as well as a being self-motivated with a capacity to set and meet goals
- Comfortable working in a busy, dynamic, multi-cultural environment

Salary

Point 1 of Project Workers Scale; €32,182 p/a

Application

Please submit a CV and one page letter of application to info@wap.ie including in the subject line “**SICAP Goal 2 Multi-lingual Development Worker 2023**”.

Closing Date for Applications

3pm Monday 16th January 2023. Late applications will not be considered.

Position will commence in February so interviews will be held on the week starting 23rd January 2023.

Waterford Area Partnership CLG is an Equal Opportunities Employer



Rialtas na hÉireann
Government of Ireland



The Social Inclusion and Community Activation Programme (SICAP) 2018-2022 is funded by the Irish Government through the Department of Rural and Community Development and co-funded by the European Social Fund under the Programme for Employability, Inclusion and Learning (PEIL) 2014-2020.