



Waterford Area Partnership CLG

Invite Nominations for Board of Directors

for Community Sector Directors

Waterford Area Partnership is seeking nominations from community organisations or applications from individuals who are actively engaged within the community and who are interested in being part of local development programmes aimed at social inclusion, community development, education and training, enterprise etc.

Background to Waterford Area Partnership

Waterford Area Partnership (WAP) is a local development company operating across Waterford City & County. A company limited by guarantee and a registered charity, WAP delivers much needed services to the communities of Waterford since 1996 with a focus on those experiencing socio-economic disadvantage and social exclusion. The company delivers a number of programmes including Social Inclusion & Community Activation Programme (SICAP), Tus, Integration & Employment of Migrants, Atelier Roma Project and those sub-contracted with Waterford City Local Area Employment Service. The total budget for 2023 is approx. €2.6m.

WAP employs circa 44 staff across our programmes who are highly skilled and motivated in delivering creative responses to local community needs, operating from a number of sites across the city and county. Funded by a number of government departments and statutory bodies we have proactively initiated, led and worked collaboratively with local and national stakeholders in achieving national policy objectives. Key funders include Department of Rural & Community Development, Department of Children, Equality, Disability, Integration & Youth, Department of Education and Science, Department of Health, Health Service Executive and Waterford City & County Council. Each funder has specific requirements regarding eligible spend, target recipient groups, reporting formats, Key Performance Indicators and governance and audit procedures including specified procurement processes.

Context

WAP is governed by a voluntary Board of Directors representing a wide range of stakeholders. Committees (Finance, Governance & Risk and HR) are in place to ensure the organisation meets its compliance responsibilities. A Senior Management Team oversees programme delivery, budgeting and day-to-day operational matters.

Community Sector Directors

We are seeking Directors from community organisations or individuals actively engaged in their community who have a keen interest in supporting the company in

- a) Compliance with our governance and legislative responsibilities
- b) Adding to the dynamic, creative and proactive programmes we deliver to local communities.
- c) Being a voice for our local communities in the strategic development of the company

Application process:

Nominations from community organisations or applications from individuals who are actively involved in our local communities especially in the area of social inclusion are now sought, to become Directors of the company. Nominations/applications can be made by:

- a) Community organisations who wish to nominate a member or
- b) Individuals who are actively involved in their local community

We would encourage you to visit our website www.wap.ie which provides additional information on our programmes.

Nominating organisations/individual applicants are requested to send a letter of interest and a relevant CV to Chairperson of Nominations Committee at bod@wap.ie by **Tuesday, April 18th**.

The Nominations Committee will arrange a meeting with you to give you further information on WAP, answer any queries you may have and confirm your interest to be nominated to the Board of Directors. Following this process the Nominations Committee will forward the names of those whom they are recommending from among those they have met for appointment as Directors for an initial period of three years. New Directors will be supported through our induction process to ensure that people feel prepared to undertake their new responsibilities.